

# 2025 TRAINEE/ INTERNSHIP PROGRAMME

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BROCHURE &  
APPLICATION  
FORM





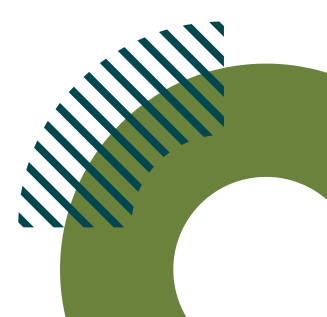
# WELCOME

Welcome to the Rawlinson & Hunter trainee/internship programme. We are committed to attracting, training and retaining young Caymanians by providing them with the tools necessary to succeed in the financial services industry, offering a solid foundation of practical experience across key areas of a broad industry.

Our trainee/internship programme offers a multitude of benefits and has been designed for school leavers, college students enrolled in a degree programme and college graduates whom would like financial services experience but may not know within which area of the same they may have greatest interest or be suited.

This is a two-year rotation programme and successful applicants will have the opportunity of job rotation working in three departments of the firm spending around 8 months in each department. At the end of the programme, applicants who meets the performance objectives will be offered permanent employment and considered for a promotion to the next level.

The programme also offers a competitive compensation and benefits package, and if successful, permanent employment with additional possibility of being considered for secondment opportunities.





# ABOUT RAWLINSON & HUNTER



The Cayman Islands office of Rawlinson & Hunter has been offering a comprehensive range of professional services to local and international clients for 50 years, and has built a worldwide reputation based on giving all of our clients exactly what they need, exactly when they need it.

Our diverse management and advisory skills in the offshore financial services industry ensures that international and local clients receive the benefit of expertise gained from first hand experience. This depth of professional expertise sets Rawlinson & Hunter apart from the competition and provides clients with a level of professional and personalised service that is second to none.

With 5 partners and over 80 professional staff the Cayman Islands office of Rawlinson & Hunter provides a number of services which include:

- Trust & Corporate
- Client Accounting & Private Funds
- Fund Fiduciary
- Restructuring and Corporate Advisory
- Internal Finance

The global network of Rawlinson & Hunter offices include: Australia, Bermuda, BVI, Cayman Islands, Guernsey, Jersey, New Zealand, Singapore, Switzerland and the United Kingdom.



# BENEFITS



## Work experience/job rotation

Opportunity to work in 3 departments including, Funds, Trust & Corporate, Restructuring and Corporate Advisory, Accounting and Private Fund Services and Operations.



## Local and overseas scholarship

As part of the firm's staff training development programme, Rawlinson & Hunter offers a number of opportunities to Caymanians wishing to pursue further education, whether locally through an Associate Degree programme at UCCI and ICCI, overseas bachelor's degree scholarship programme or, specific professional designations such as STEP, CPA, ACCA, CFA, ICSA and CAIA.



## International secondment

Due to our close international network of offices, staff may have the opportunity to be seconded to one of our other international offices to gain experience.



## Continuous on the job training

As a financial services firm, our team is comprised of professionals with a wide range of designations and qualifications across our various service lines.



## Career progression

At the satisfaction of the performance objectives, a promotion will be considered.



## Exciting and challenging work

We provide a broad range of financial services to local and offshore clients including: Trust and Corporate Services, Fund Fiduciary Services, Restructuring and Corporate Advisory Services, and client Accounting Services including Fund Administration Services to Private Funds.



## Mentorship

We have 5 partners and over 80 professional and support staff who can assist in the career building and the professional or personal development of an intern.



## Appealing total rewards package

US\$45,000 to US\$75,000 per annum, commensurate with the qualifications of the successful applicant. A full package of benefits is also offered including, pension, health and life insurance.

# REQUIREMENTS

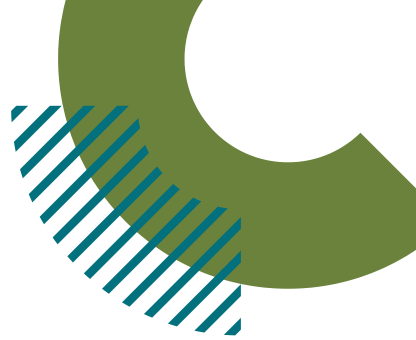
- Applicants must be Caymanian
- Applicants must be between the age of 18 - 30
- Applicants must meet one of the following at the time of application, The degree programme must be in a business related field:
  - Be enrolled in an associates / bachelor's degree programme;
  - Have graduated with a university degree; or
  - Progressing towards a professional designation.
- Provide two references (one professional and one character) from persons not related to the trainee/intern if not an existing scholarship student of the firm.
- Completed application and resume.
- Certified copy of Passport.
- Copy of Immigration Status letter (if applicable).
- Copy of Police Clearance Certificate no more than 6 months old.



For more information, contact us at:

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Short listed candidates will be notified and will be required to attend an interview shortly thereafter.



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